PROJECT PLAYGROUND	Document No.	1
	Revision No.	1
Social Work Department	Page	1 of 1
Code of Conduct		

	Written by	Reviewed by	Authorized by
Title	HR Manager		CEO
Name	Lutfeyah Abrahams		Frida Vesterberg
Date	01 March 2023		
Signature			

Project Playground's mission

Employees, Parents and participants must understand the mission, vision and ethos of Project Playground. It should be understood that Project Playground is neither a school nor an "after-care" centre, but a place for the child's physical, emotional, mental, moral and social development through structured programming.

Our Vision:

A world where every child is safe and able to reach their full potential, thereby breaking the cycle of poverty and inequality.

Our Mission:

Our mission is to work with a holistic approach using educational, recreational and supportive programs to empower vulnerable children, youth, and their communities.

This **Code of Conduct** recognises the **Project Playground Child Protection Policy** and all South African legislation relating to minors. Therefore, any illegal acts not mentioned below must be also be followed. These include but are not limited to alcohol and substance use, theft and sexual offences.

Introduction

In South Africa the code of conduct for Social Workers is governed by the South African Council for Social Service Professions(SACSSP).

This Code of Conduct is for social workers employed at Project Playground.

The code outlines the ethical principles and standards that social workers are expected to uphold in their professional practice. These principles include respect for human dignity and rights, confidentiality, informed consent, and avoidance of conflicts of interest, among others. The code

Issue Date: 01 February 2023 Effective Date: 01 March 2023 Next Review Date: 01 March 2024

PROJECT	Document No.	1
PLAYGROUND	Revision No.	1
Social Work Department	Page	2 of 1
Code of Conduct		

also provides guidance on the responsibilities of social workers towards their clients, colleagues, employers, and the broader society. It is important for social workers to familiarize themselves with the code of conduct and to adhere to it in their professional practice.

Some common components of a code of conduct for social work professionals include:

1. Confidentiality:

Social workers must maintain client confidentiality, and disclose information only when necessary and legally required.

2. Professionalism:

Social workers must act in a professional manner, avoiding conflicts of interest, and ensuring their work is of the highest quality.

3. Respect for Diversity:

Social workers must respect diversity, promoting equality and treating clients and colleagues with dignity and respect.

4. Ethical Standards:

Social workers must adhere to ethical standards and avoid engaging in unethical or illegal practices.

5. Self-Care:

Social workers must take care of their own well-being and avoid practicing in a manner that could harm themselves or others.

6. Continuing Professional Development:

Social workers must engage in continuous professional development and improve their knowledge and skills.

7. Collaboration:

Social workers must work collaboratively with colleagues, clients, and community partners.

Issue Date: 01 February 2023 Effective Date: 01 March 2023 Next Review Date: 01 March 2024

PROJECT PLAYGROUND	Document No.	1
	Revision No.	1
Social Work Department	Page	3 of 1
Code of Conduct		

8. Accountable Practice:

Social workers must take responsibility for their actions, being open and transparent in their decision-making, and being accountable for the outcomes of their work.

This code of conduct serves as a guide for Project-Playground social work professionals to maintain high standards of practice and to ensure that the needs and well-being of clients are protected.

I have read and understand the Code of Conduct for Social Work Department as described above.

1.	Name and Surname:	
2.	Signature:	
3.	Date Signed:	
4.	Head of SWD	

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Issue Date: 01 February 2023 Effective Date: 01 March 2023 Next Review Date: 01 March 2024